

EURO 7
Mobilité - Relocation **CIL**

Services Essentiels ■ Mobilité professionnelle



Facilitate
corporate
relocations
with



EURO CIL
Mobilité

in France and internationally

**A national network
of 11 associated CIL groups**

EURO
CIL

EURO CIL Mobilité

**Moving,
restructuring,
transferring...**



**whatever changes
businesses decide
to make, they will
encounter human
and practical problems.
EURO CIL Mobilité
has developed specialist
knowledge and expertise
to support them
in their course of action.**

A network of experienced professionals

For over 15 years, the companies of the EURO CIL network have been recognised by businesses as experts in relocation. This expertise has been gained thanks to their relocation advisors, who place at your disposal:

- their ability to listen,
- their perfect knowledge of their region, local life (transport, schools, associations, etc.) and the property market,
- their partnerships with estate agents, solicitors, public services, authorities, development agencies, Chambers of Commerce and Industry etc.

A unique contact person by your side

The relocation advisor is the contact person for your business and for each employee and offers personalised individual support and welcome.

He is responsible:

- for managing the service-providers,
- for dealing with and overseeing any formalities,
- for the quality and consistency of services.

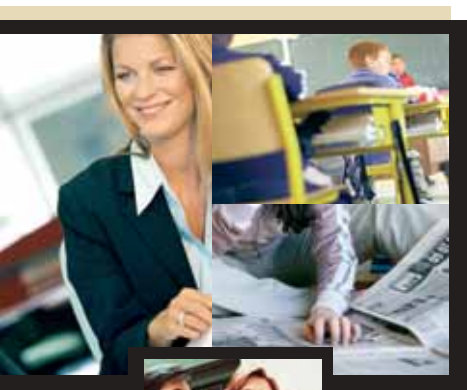
Each year,

4,300 successful relocations achieved by the companies of the EURO CIL network



The flexibility of a tailor-made service

The companies in the **EURO CIL network** offer a range of made to measure services which meet the expectations of employees relocating for work:



EURO CIL temporary residences: a flexible and cost-effective solution

The EURO CIL network also offers a functional and cost-effective solution suitable for short-term assignments: accommodation in a **EURO CIL temporary residence**.

Offering maximum comfort, these residences have hotel-type services – linen room, housekeeping, catering, etc. – allowing the employee and his family to recreate a warm environment.

Property search



CIL-PASS

mobilité

Comprehensive service including:

- a preliminary interview with your family to identify your needs and expectations,
- a thorough pre-selection of properties by a relocation advisor,
- attendance when visiting selected properties,
- assistance in setting up the property (inventory of fixtures, lease, etc.).

Departure assistance

Technical assistance, assistance with removal, assistance with administrative formalities ...

Orientation tour of the new town and region

Assistance in seeking employment for spouse

Allowance for any special circumstances

Proximity to a hospital, problem of finding accommodation for a dependant relative etc.

You can make use of all or some of the services offered by EURO CIL Mobilité

EURO CIL Mobilité



Controlled expenditure

Certain elements of the relocation are difficult or impossible to assess but have a real financial impact on the company:

Having an employee who is operational immediately

after his relocation or recruitment

■ The commitment of the companies of the EURO CIL network

The relocation advisor manages every aspect in order to provide, both in France and abroad, the utmost comfort to employees and their families in their new environment.



Avoiding costly setbacks

■ The commitment of the companies of the EURO CIL network

The relocation advisor, through his role in relation to the relocated employee, is able to identify certain obstacles and find solutions.

Reducing the costs involved in a relocation

■ The commitment of the companies of the EURO CIL network

We provide fixed quotes, which enable you to budget for costs more easily.

In addition, as quality and customer satisfaction are fundamental to our approach, we only charge for successful assignments.

Financing by the 1% Accommodation Scheme

Some of the expenses incurred in the corporate relocation can be covered by the 1% Accommodation Scheme if the employee is eligible: rental assistance, relocation assistance, relocation bridging loan, loan for doubling up of rents.

To facilitate the corporate relocation of employees within France or internationally, the companies of the EURO CIL network undertake:



- to support the company within the framework of its human resource management and recruitment policy,
- to implement the → CIL-PASS Mobilité*, through the involvement of more than 100 partners in its network throughout France,
- to facilitate the relocation of employees and their integration into their new environment:
 - by being directly involved in welcoming a colleague within France,
 - or in partnership with EURA (European Relocation Association), of which EURO CIL is a member and which guarantees the same services, for assignments abroad,
- to free employees from all the practical formalities involved in moving in, so they can devote themselves completely to settling into their workplace,
- to help optimise the financial costs involved in the change of workplace.

* → CIL-PASS
mobilité is a network services offer provided in accordance with a quality and ethics charter, based on an appropriate frame of reference, ensuring that employees receive a high level of service.

The companies of the EURO CIL network

A national network at the service of businesses and the residential “well-being” of employees

11 associated regional CIL Groups
4,300 assisted relocations a year
14,800 cases of assistance in obtaining and improving accommodation a year
57,000 assisted rentals a year
23 public housing corporations, which manage **160,000** properties
93 000 rental reservations
12 temporary residences

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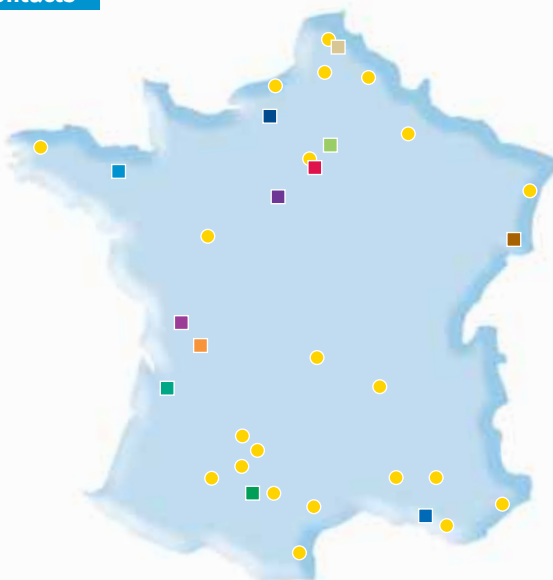
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